

March 2023

Rushmoor Royals Swimming Club are committed to treat everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

As a Swim England affiliated club we will abide by [the Swim England Equality and Diversity Policy](#).

The Club and Learn to Swim School will ensure that equity as stated in the Club and Learn to Swim School rules is incorporated in all aspects of its activities and also recognises and adopts the Sport England definition of Sports Equity:

*Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.*

Rushmoor Royals are committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Rushmoor Royals, its Learn to Swim School and Club Committee team will deal with any incidence of discriminatory behaviour seriously, according to the Rushmoor Royals Swimming Club disciplinary procedures.